

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 738

Institution Name: The University of Texas at Dallas

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
David E. Daniel	President	General Revenue	\$65,961	0.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,961	
		Designated	\$205,710	2.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,710	
		Designated - EEF	\$243,248	2.88%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$293,248	Other - Deferred Compensation
			<u>\$514,919</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$564,919</u>	
Hasan Pirkul	Dean, Management	General Revenue	\$399,500	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$399,500	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other - Chair Supplement
			<u>\$399,500</u>	<u>3.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$417,500</u>	
Russell Hulse	Associate VP for Strategic Initiatives	General Revenue	\$373,430	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$373,430	
B. Hobson Wildenthal	Executive Vice President and Provost	General Revenue	\$337,000	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,000	
Mark Spong	Dean, Engineering & Computer Science	General Revenue	\$336,000	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$336,000	
Andrew Blanchard	Vice President and Chief Information Officer	Designated	\$291,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,440	Appointed to Vice President 9/1/2012
Bruce Gnade	Vice President for Research	General Revenue	\$289,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,300	
Bruce Novak	Dean, Natural Sciences and Mathematics	General Revenue	\$270,500	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,500	
Calvin Jamison	Vice President for Administration	General Revenue	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,500	
Varghese Jacob	Sr. Associate Dean, Management	General Revenue	\$239,970	7.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,970	9-month faculty rate
Aaron Conley	Vice President for Development	General Revenue	\$237,000	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,000	
N. Darrelene Rachavong	Vice President for Student Affairs	General Revenue	\$203,000	5.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,000	
Susan Rogers	Vice President for Communications	General Revenue	\$196,000	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,000	
Bert Moore	Dean, Behavioral and Brain Sciences	General Revenue	\$196,000	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,000	
Sheila Pineres	Dean, Undergraduate Education	General Revenue	\$196,000	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,000	
Dennis Kratz	Dean, Arts & Humanities	General Revenue	\$195,000	3.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
S. Curt Eley	Vice Provost, Enrollment Management	General Revenue	\$195,000	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
James Marquart	Vice Provost	General Revenue	\$192,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	Appointed to Vice Provost 10/1/2012
Emily Tobey	Vice Provost	General Revenue	\$192,000	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$198,000	Appointed to Vice Provost on 9/1/2012; supplement for additional duties

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Rafael Martin	Associate VP for Research	Designated	\$188,900	12.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,900	
Amanda Rockow	Vice President for Public Affairs	General Revenue	\$187,100	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,100	
Denis Dean	Dean, Economic, Political, and Policy Sciences	General Revenue	\$186,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,000	Appointed to Dean on 11/1/2012
George Fair	Dean, Interdisciplinary Studies	General Revenue	\$176,000	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,000	
Magaly Spector	Vice President for Diversity & Community Engagement	General Revenue	\$173,800	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,800	
John Wiorkowski	Vice Provost	General Revenue	\$169,588	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,588	12-month A&P rate - portion related to faculty position
John Walls	Associate Vice President for Communications	General Revenue	\$168,200	5.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,200	
Dwight Clasby	Assistant VP for Development and Alumni Relations	General Revenue	\$167,200	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,200	
Richard Dempsey	Associate VP for Facilities Management	General Revenue	\$165,000	7.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Wanda Mizutowicz	Acting Vice President for Budget and Finance	General Revenue	\$164,000	3.14%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$200,000	Other - Interim Supplement
Sue Taylor	Associate Vice President, Information Resources	Designated	\$163,663	12.84%	\$7,000	\$0	\$0	\$0	\$0	\$0	\$170,663	
Edward Harpham	Associate Provost	Designated	\$155,000	3.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Austin Cunningham	Dean of Graduate Studies	Designated	\$154,000	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000	
Gerald Burnham	Associate Provost	General Revenue	\$150,960	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,960	12-month A&P rate - portion related to faculty position
Colleen Dutton	Assistant VP for Human Resources	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
D.T. Huynh	Associate Dean for Administration & Finance, ECS	General Revenue	\$146,509	2.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,509	
Richard Huckaba	Associate Provost	General Revenue	\$145,000	4.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Juan Gonzalez	Associate Dean for Graduate Studies, NS&M	General Revenue	\$144,863	2.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,863	9-month faculty rate
Duck Yang	Associate Dean for Research & Interdisciplinary Programs, NS&M Restricted		\$142,980	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,980	
Peter Bond	Assistant VP for Procurement Management	General Revenue	\$70,534	9.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,534	
		Auxiliary	\$70,534	9.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,534	
			<u>\$141,068</u>	<u>9.72%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$141,068</u>	

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Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Michael DeFrank	Assistant VP for Development	General Revenue	\$140,200	15.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,200	
Robert Robb	Associate VP for Technology Commercialization	General Revenue	\$139,499	2.00%	\$0	\$0	\$0	\$0	\$48,180	\$0	\$187,679	9-month faculty rate; supplement for additional duties
Cyrus Cantrell	Senior Associate Dean of Academic Affairs, ECS	General Revenue	\$139,104	2.15%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$151,104	9-month faculty rate; supplement for additional duties
Scherry Johnson	Associate Dean, Interdisciplinary Studies	General Revenue	\$138,648	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,648	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,000	\$0	\$38,000	Supplement for serving as Center Director
			<u>\$138,648</u>	<u>9.72%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,000</u>	<u>\$0</u>	<u>\$176,648</u>	
Simeon Ntafos	Associate Dean for Undergraduate Education, ECS	General Revenue	\$137,511	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,511	9-month faculty rate
James Wright	Assistant VP for Environmental Health & Safety	General Revenue	\$136,000	7.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,000	
Gerald Hoag	Associate Dean, Management	Student Fees	\$131,062	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,062	9-month faculty rate
Edmund Fitch, Jr	Dean of Students	Student Fees	\$130,250	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,250	
Monica Powell	Associate Dean, Management	General Revenue	\$50,248	10.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,248	
		Designated	\$75,372	10.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,372	
			<u>\$125,620</u>	<u>10.19%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,620</u>	
Sue Sherbet	Assistant VP for Student Affairs	General Revenue	\$125,351	8.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,351	
Thomas Henderson	Assistant Dean, Management	Student Fees	\$123,016	1.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,016	
Larry Zacharias	Chief of Police	General Revenue	\$122,000	6.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000	
Inga Musselman	Associate Provost	General Revenue	\$120,610	20.61%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$132,610	9-month faculty rate; supplement for additional duties
Simon Kane	Assistant Provost	General Revenue	\$120,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Matthew Grief	Assistant VP for Student Affairs	Auxiliary	\$116,791	8.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,791	
Robert Stillman	Associate Dean of Graduate Studies, BBS	General Revenue	\$109,300	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,300	9-month faculty rate
Rodney Wetterskog	Assistant Dean for Corporate Relations, ECS	General Revenue	\$108,381	2.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,381	
Diane McNulty	Associate Dean, Management	General Revenue	\$106,557	3.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,557	9-month faculty rate

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Tom Brunell	Associate Dean for Graduate Education, EPPS	General Revenue	\$106,150	3.56%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$130,150	9-month faculty rate; supplement for additional duties
Shelley Lane	Associate Dean for Undergraduate Studies, A&H	Designated	\$106,000	6.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,000	
David Ritchey	Associate Dean, Management	General Revenue	\$31,074	4.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,074	
		Designated	\$72,506	4.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,506	
			<u>\$103,580</u>	<u>4.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$103,580</u>	
Lauraine O'Neil	Assistant Vice President for Marketing	General Revenue	\$102,575	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,575	
Serenity King	Assistant Provost	General Revenue	\$102,200	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,200	
Erica Yaeger	Assistant Dean of Development & Alumni Relations	General Revenue	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	Started 10/29/2012
Abby Kratz	Associate Provost	General Revenue	\$99,650	2.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,650	
Melanie Spence	Associate Dean of Undergraduate Studies, BBS	General Revenue	\$99,000	6.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,000	9-month faculty rate
Tommy Kim	Assistant Dean, Management	General Revenue	\$92,000	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	
Shawn Alborz	Assistant Dean, Management	General Revenue	\$88,200	10.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,200	9-month faculty rate
Michael Wilson	Associate Dean for Graduate Studies, A&H	General Revenue	\$86,619	2.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,619	9-month faculty rate
Larry Chasteen	Assistant Dean, Management	General Revenue	\$85,400	6.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,400	9-month faculty rate
Sook Kim	Assistant Dean for Assessment, ECS	General Revenue	\$81,300	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,300	
Matthew Polze	Associate Dean, Management	General Revenue	\$81,022	4.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,022	9-month faculty rate
John Jackson	Assistant Dean of Undergraduate Advising	Designated	\$80,700	3.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,700	
Dennis Miller	Associate Dean for Undergraduate Studies, NS&M	General Revenue	\$79,510	3.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,510	9-month faculty rate
Jerry Alexander	Assistant Dean for Student Development, ECS	General Revenue	\$79,403	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,403	
Arthur Gregg	Assistant VP for Multicultural Affairs	Student Fees	\$78,753	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,753	
Marilyn Kaplan	Associate Dean, Management	General Revenue	\$78,190	4.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,190	
Kim Winkler	Associate Dean of Students	Student Fees	\$77,326	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,326	
Kecia Baker	Assistant Dean of Students	Student Fees	\$74,048	2.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,048	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Blair Flicker	Assistant Provost	General Revenue	\$74,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,000	Appointed to Asst Provost on 9/1/2012
Elizabeth Salter	Associate Dean, Interdisciplinary Studies	General Revenue	\$73,251	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,251	9-month faculty rate
Wanda Trotta	Assistant Dean, Graduate Studies	Designated	\$70,000	6.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Courtney Brecheen	Assistant Dean of Academic Excellence Scholarships and Underg	General Revenue	\$63,700	12.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,700	
Tara Lewis	Assistant Dean for Undergraduate Studies, ATEC & EMAC	General Revenue Designated	\$29,119 \$29,119	2.35% 2.35%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$29,119 \$29,119	
			<u>\$58,238</u>	<u>2.35%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,238</u>	
Michael Seeligson	Assistant Provost	Designated	\$57,500	2.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,500	
Carol Lanham	Interim Assistant Dean for Undergraduate Education, EPPS	General Revenue	\$51,200	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$55,200	Interim supplement until 12/31/2012